

RESOLUTION

At the Regular City Council Meeting of the City Council of the City of Mineola, Wood County, Texas, held on October 24, 2022 at 5:30 p.m., at the Mineola Municipal Complex, there being a quorum of the City Council present, upon motion duly made and seconded the following Resolution was adopted, to-wit:

WHEREAS, the City council adopted the City of Mineola Employee Handbook on January 24, 2022; and

WHEREAS, the City Council desires to clarify and modify certain provisions, procedures and policies therein to reflect changing laws, technologies, procedures and practices of the City of Mineola.

THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MINEOLA, TEXAS:

The Revised Employee Handbook, heretofore attached as Exhibit A, be adopted as amended.

This Resolution shall take effective immediately upon adoption by the City Council.

APPROVED and ADOPTED by the City Council of the City of Mineola, Texas on the 24th of October, 2022.

Jayne Lankford, Mayor

Cindy Karch, City Secretary

Section 3.8 – Compensation (Page 27)

Add:

On-Call Pay. In addition to the minimum two hours pay, certain hourly employees assigned on-call will receive a flat rate of \$100 On-Call Pay for the week, regardless of the number of phone calls and/or callouts received. Exempt employees, hourly employees assigned a city-owned take home vehicle, and employees receiving an auto allowance do not qualify for this benefit.